



**Eastside Rapids**  
**Equity and Discrimination Policy**  
**January 2020**

## Introduction

Eastside Rapids are a club that are committed to ensuring full participation of everyone involved.

## Anti-Discrimination Policy

1. Eastside Rapids policy is not to discriminate or in any way or treat anyone less favourably, regardless of

Gender, sexual orientation, race, nationality, ethnic origin, colour, religion or disability.

2. Eastside Rapids will show no discrimination when seeking volunteers, selecting teams or making committee appointments.

3. Eastside Rapids will not any discriminatory behaviour whether physical or verbal, including, but not limited to, sectarian, racist or sexual discrimination and will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

4. Eastside Rapids is committed to the development of the programme of ongoing training and awareness raising events and activities, in order to promote the eradication of discrimination within its own organisation, and within football as a whole.

6. To ensure full participation of all, we will not accept discriminatory practice by any Eastside Rapids committee member, volunteer or supporter whether physical or verbal.

7. Eastside Rapids gives a commitment to ensure that it is open to all and that team selection policy will be based on the footballing ability and character of the individual, together with the collective balance of the team.

8. Any form of discrimination will be looked upon as serious, will not be taken lightly and may lead to disciplinary action by the club.